



**Lake Placid Village, Inc.
Village Board Meeting Minutes
Monday, February 1, 2021**

Minutes of the Lake Placid Village Board of Trustees Board Meeting held on the above date at 5:00 pm, via videoconferencing due to COVID-19 social distancing measures.

Present:	Craig Randall	Mayor
	Art Devlin	Trustee
	Peter Holderied	Trustee
	Jason Leon	Trustee
	Scott Monroe	Trustee
	Anita A. Estling	Clerk
	Mindy Goddeau	Treasurer
	Janet Bliss	Village Attorney

Others: Jackie Kelly
Emerson Sweet
Two additional members of public

Mayor Randall opened the meeting at 5:00 pm and presided over the meeting starting with the Pledge of Allegiance.

Clerk Items

VILLAGE BOARD MEETING MINUTES – JANUARY 19, 2021

Resolution #24 - 2021

On motion by Trustee Holderied, seconded by Trustee Leon the Board unanimously duly resolved as follows: -

To approve the minutes of the January 19, 2021 meeting as presented by the Village Clerk.

Trustee Devlin, Trustee Holderied, Trustee Monroe and Trustee Leon voted AYE

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REVERSE BETTERMENT AGREEMENT

Resolution #25 - 2021

On motion by Trustee Devlin, seconded by Trustee Holderied the Board unanimously duly resolved as follows: -

WHEREAS, the State of New York has requested Village of Lake Placid to incorporate improvements (the "State Reverse Betterment") to Route 86 (Main Street) Highway Reconstruction and Stormwater drainage improvements in the Village of Lake Placid;

NOW, THEREFORE, the Village Board of Trustees, duly convened does hereby;

RESOLVE, that the Village Board of Trustees hereby approves such project inclusive of the State Betterment (collectively the "Project"); and it is hereby further

RESOLVED, that the Village Board of Trustees hereby authorizes the Village of Lake Placid pay in the first instance 100% of the costs of the Project or portions thereof; and it is further

RESOLVED, that the sum of \$2,970,000.00 will be appropriated and made available to cover the cost of participation in Constr. phase of the Project; and it is further

RESOLVED, that the Mayor of the Village of Lake Placid be and is hereby authorized to execute all necessary Agreements, certifications or reimbursement requests on behalf of Village of Lake Placid with NYSDOT in connection with the implementation of the Project, and reimbursement of the approved costs associated with the State Betterment, and it is further

RESOLVED, that a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and it is further

RESOLVED, this Resolution shall take effect immediately.

Trustee Devlin, Trustee Holderied, Trustee Monroe and Trustee Leon voted AYE.

This resolution is authorizing construction work on PIN 1383.32, Route 86 (Main Street) Reconstruction Project, C in the Village of Lake Placid on the State Highway System, the performance and funding in the first instance 100% of costs of design and construction or reconstruction thereof, to be reimbursed by the State and appropriating funds therefore.

EMPLOYEE HANDBOOK UPDATE

Resolution #26 - 2021

On motion by Trustee Devlin, seconded by Trustee Holderied the Board unanimously duly resolved as follows: -

To approve the following addition to the Village Employee Handbook:

Reproductive Health Decision Making

Policy Statement – The Village of Lake Placid complies with NYS Labor Law Section 203-e which prohibits discrimination or retaliation against employees based on an "employee's or a dependent's reproductive health decision making," including, but not limited to, the decision to use or access a particular drug, device or medical service related to reproductive health.

Prohibited Conduct – The Village will not:

- Access an employee's personal information regarding the employee's or the employee's dependent's reproductive health decision making, including but not limited to the decision to use or access a particular drug, device or medical service, without the employee's prior informed affirmative written consent.
- Discriminate or retaliate against an employee with respect to compensation, terms, conditions or privileges of employment based on the employee's or the employee's dependent's reproductive health decision making, including but not limited to a decision to use or access a particular drug, device or medical service.
- Require an employee to sign a waiver or other document that denies the employee the right to make the employee's own reproductive health care decisions.

Employee Rights and Remedies – The law gives an employee the right to bring a civil action in any court of competent jurisdiction against an employer alleged to have violated the law. Available remedies include: (a) damages, including, but not limited to, back pay, benefits and reasonable attorneys' fees and costs; (b) injunctive relief; (c) reinstatement; and (d) liquidated damages equal to 100 percent of the award for damages, unless an employer provides a good faith basis to believe that its alleged violations were in compliance with the law.

Trustee Devlin, Trustee Monroe, Trustee Leon and Trustee Holderied voted AYE.

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LAKE PLACID HIGH SCHOOL GRADUATING CLASS BANNERS

Resolution #27 - 2021

On motion by Trustee Devlin, seconded by Trustee Holderied the Board unanimously duly resolved as follows: -

To accept the hanging of banners along Main Street to support Lake Placid High School graduating senior class in June 2021. The hanging will be at no cost to the school.

Trustee Devlin, Trustee Holderied, Trustee Monroe and Trustee Leon voted AYE

Treasurer Items

The Village Treasurer presented the bank reconciliation and collateral statements to the Board.

Documents have started to be uploaded for the Village audit, which will take place virtually.

WARRANT AFFIDAVIT #12 – 2020-21

Resolution #28 - 2021

On motion offered by Trustee Holderied, seconded by Trustee Leon, the Board unanimously duly resolved as follows:-

To approve the payment of Warrant Affidavit #12 – 2020-21 as submitted by the Village Treasurer and reviewed by Trustee Devlin. The affidavit is included below:-

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LAKE PLACID VILLAGE, INC.

2693 Main Street, Lake Placid, New York 12946

Phone: 518-523-9952, Fax: 518-523-1362

www.villageoflakeplacid.ny.gov

AFFIDAVIT #12 2020-2021

We, the undersigned, acting as a Board of Auditors to the Village of Lake Placid, NY
do approve that the Village Treasurer is authorized to issue checks as per the presented
and approved Warrant and is also authorized to make the following transfers as listed
Below based on the warrants approved at the Board Meeting on **February 1, 2021**

Checks and bank drafts for 01/20/21-02/01/2021 for Fiscal Year 2020-2021:
Check #'s 58598-58675

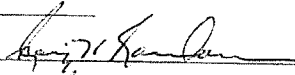
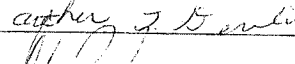
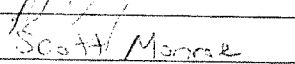
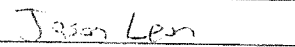
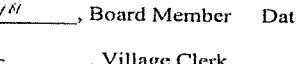
TOTAL WARRANT OF ITEMS PRESENTED	\$	397,008.06
PLUS: UTILITY REFUND CKS =	\$	0.00
TOTAL WARRANT AND REFUNDS	\$	397,008.06

CREDIT - LISTED FUND CASH ACCOUNT

GENERAL (A1) FUND: A1-0001-0200	-\$	235,288.87
HUD REVOLVING LOAN (CM) 0001-0200	-\$	0.00
ELECTRIC (EE) FUND: EE-0001-0200	-\$	90,069.40
WATER (FX) FUND: FX-0001-0200	-\$	22,817.58
SEWER (G3) FUND: G3-0001-0200	-\$	18,838.60
CAPITAL (H8) FUND: H8-0001-0200	-\$	29,993.61
TRUST & AGENCY (TA): TA-0001-0200	-\$	0.00

Date: 2-1-2021

Via videoconference

	Mayor
	Trustee
	Trustee
	Trustee
	Trustee

Audit Review by: ARK DEVLIN, Board Member Date: 2-1-2021

Attest: Annita Estlin, Village Clerk

Trustee Devlin, Trustee Holderied, Trustee Monroe and Trustee Leon voted AYE

New Business

The mayor brought up the topic of the upcoming election and how to keep the process safe while the virus is still ongoing. There is a consideration to mail out ballots to all eligible Village residents. That would have to be decided on by the next Village Board meeting. The trustees agreed that the Village should be as proactive as possible to ensure the safety of Village residents as they participate in the election process. The Village Clerk will reach out to the Saranac Lake Village Clerk for information as they went through the mailing process for their fall Village Election.

Old Business

The Development Commission is working on a communications plan for the Main Street Reconstruction Project to keep people apprised of where the work is being done and how to get around when there are disruptions to the street. Until the pre-construction meeting scheduled for February 25, the details of dates and locations of work aren't available.

Mayor Items

There was a discussion about the fire drivers who are in the process of training to assist the building and planning department and how that would work, who would pay them for the work, would their job descriptions have to be changed with the county, and other issues. The Village Attorney and labor counsel are both working to get the answers and recommend a solution.

Commissioner Reports

Trustee Holderied revisited the matter of short-term rentals who do not as of yet have the required water meters installed. The Treasurer has written a follow up letter to those homeowners and is working with the Village Attorney to edit it as needed. This will be a second notice sent out. If the homeowners do not respond and pay to have the meter installed, their permits will be revoked. Attorney Bliss recommends that the letters go out over Mike Orticelle's signature, as the issue is a code violation.

There was an incident this past weekend with a piece of equipment being used to clear Mirror Lake of ice for the CanAm Pond Hockey Tournament, falling through the ice into the water. Trustee Monroe questioned whether the Board had permitted them to use equipment on the ice. The Board permitted the tournament, and there was the assumption the ice would be cleared, but specific permission for equipment on the ice has never been discussed. It is something to consider in the future.

Correspondence

Dynamic Environmental Associates sent the Village an Invitation to Comment on a proposal to modify an existing telecommunications facility at the Olympic Ski Jumps site.

Members of the public were invited to speak.

ADJOURNMENT

With no further business to come before the Board, a motion to adjourn was made by Trustee Monroe, seconded by Trustee Holderied and the meeting was unanimously adjourned at 6:30 pm.

Respectfully submitted,


Anita A. Estling, Village Clerk